## SYSTEM AND METHOD OF LINKING DISSIMILAR DATABASES USING POINTERS

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## Abstract of the Invention

A linking system and associated method are used to link two or more large dissimilar databases. The linking system generally includes a software program installed on a server with access to databases such as customer databases and organization databases. The linking system includes pointers, as needed, to link customers with positions, jobs, groups or other organizational entities. These pointers allow for a reduced maintenance of the underlying data, while the number of pointers used is relatively small. In addition, the set of information for each pointer can be modified without changing the structure or information of the linked databases.

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